PUBLIC BENEFIT REPORT 2003



Nimfea

"NIMFEA" Nature Conservation Association Szarvas

PUBLIC BENEFIT REPORT of Nimfea Nature Conservation Association for the year 2003

Introduction

During the past years Nimfea Nature Conservation Association has increased its professional activities throughout the territory of its operation, and this caused that the General Assembly in 2002 created a completely new structure of framework programs, making a coherent system of existing programs. This solution (probably) organized the diversity of programs into a transparent final structural form.

The need for performing communication activities in order to raise awareness regarding the programs also raised. This has been already started partly through on-line means of communication, partly through publications, but a comprehensive list of all thematic programs has not been complied so far.

Short history of the association

The first steps of establishing an independent nature conservation organization were taken in 1989, then this organization was founded in 1991 thanks to an active group of the DATE Agricultural College in Szarvas. This became the College Nature Conservation Circle, which was officially established as Nimfea Nature Conservation Association in 1993. The word "Nimfea" in the name of the organization is the Hungarian version of the name of genus Nymphaea, evoking the atmosphere and self-sustaining society of the Great Hungarian Plain once ruled by waters and floods, expressing our devotion to the habitats along the rivers of the plain. At that time it was not clear what a well-chosen name it is; since then most typical activities of the organization are wetlands, rehabilitation of marsh habitats, social impacts and changes of the catchment area of the river Tisza, with activities in other regions as well (such as river Dráva, the surroundings of Kerka, Őrség).

The registered organisation started its membership building activities in 1994, and as a result, in 1995 the central office was established in Túrkeve supported by a membership of about 300 persons and by two joined member group. This had an essential role in keeping the team of graduating college students together, and thanks to this, the central office undertook the fundraising and coordination activities with a full-time employee. Our successful applications enabled the office to increase the number of colleagues to two in 1997, to three in 1998, to five in 1999, then as a result of continuous growth, currently more than 10 full-time employees carry out the professional tasks of the region, which have significantly increased since foundation.

At the time of foundation, the organization was characterized primarily by nature conservation and environmental education, then the scope of activities gradually expanded. First, expansion was made necessary by the implementation of certain environment protection programs, then the democracy development framework program was created as a consequence of our civil advocacy work, with the aim of strengthening the local civil society. This is how our present program structure came into being (further information is available on our website at www.nimfea.hu): with almost fifty independent programs under five thematic framework programs, with almost equal importance. These are as follows: 1.) biodiversity conservation framework program (habitat and species protection, habitat reconstruction and other activities, ecological and biological researches - with an objective in accordance with the framework program). 2.) environment protection framework program (activities dealing with waste treatment, energy, renewable energy resources etc.). 3.) sustainable development framework program (landscape protection, natural resources management, exploration of social impacts, agricultural activities, such as the complex Tisza Program, the Landscape Rehabilitation and Regional Development Program of Túrkeve etc.). 4.) democracy development framework program (EU communication activities, strengthening the civil society, providing services to smaller organizations, participation in local government and most of the policy-related programs). And at last but not at least the 5.) awareness raising framework program (all of the environmental education activities: camps, forest schools, organizing events related to environmental days, the preparation of our publications, the maintenance of our on-line magazine, etc).

Related to these professional activities, the Ministry of Environment has given several awards to our organization, including the Award "Pro Natura", but our achievements have been honored by the Sasakawa Award and the Ford certificate as well. Besides this another important aspect is that since 1994, 60 different supporters considered our activities worth of supporting. The most important result is that at present our work is known and recognized throughout the Carpathian Basin by nearly 1100 members, of which about 70 active volunteers.

The structure of the organisation

The members, the supporters and also the partner organisations usually get in contact with the colleagues working in the central office, and as such, they are the "faces" of the organisation, although the structure of the organisation is much more complex.

The highest organ of the association is the General Assembly convened once a year, where professional issues are not really tackled, and primarily the initiatives of the Board and the work plan of the office are approved, reports and plans are presented and discussed, but also the proposals and ideas of the members become integrated into the programs. The most important task of the General Assembly is the election and supervision of officers, and the discussion and adoption of the work program prepared by the managing body.

The work of the General Assembly is prepared by the Supervisory Committee meeting annually, reviewing the activity and financial reports, presenting it to the General Assembly, and discussing and preparing the public benefit report.

The actual leadership of the organisation lies with the Board, consisting of an honorary and an effective President, the Vice-President, the Secretary and three Members of the Board. The Board does not receive any honorary fees for fulfilling these positions. The Boards holds an extended Board Meeting quarterly, with the participation of the managing body. The managing body of the association consists of the operating managers: of the managing director representing the organisation, controlling everyday work under the guidance of the Board, and of the office manager, organizing the work of the office, fundraising, coordination and administration tasks. This body also contains the leaders of the five thematic framework programs, who are actually the professional leaders of the organisation. At the moment the leaders of the framework programs are partly overlapping with other functionaries. The managing body meets every two weeks in principle, but in practice as the needs arises (it might be once a week or once a month), and can be convened by any of the members.

The work of the central office is managed by the managing body. The administrative personnel (the contact person of the book-keeper, the manager of petty cash, the colleague in charge of administration, the colleague in charge of maintenance and assembling the sun-collector, and the assistants to the leaders of the framework programs. The full time employees of the association are as follows: the office manager (the leader of the environment protection framework program at the same time), an environment protection assistant (landscape surgery coordinator), leader of the awareness-raising framework program, an assistant (program manager of KÖTHÁLÓ – network of environmental advisory offices), leader of the democracy development framework program, the leader of the biodiversity conservation framework program and an assistant, the colleague in charge of administration and the colleague in charge of maintenance. Above this usually 2-4 civil servants are helping our work. Out of the full-time employees 6 have been unchanged throughout the past years, the others are unfortunately depending on the financial resources; they are selected by an application procedure from our volunteers. It might happen, that the employment of colleague is terminated due to financial resources, then later joins us again as employee.

The central office holds its meeting once a week.

Above the full-time colleagues, the following receive regular contract-based remuneration: a company fulfilling the book-keeping tasks, an IT specialist (occasionally) and the managing director primarily for fundraising activities, who does not receive any other remuneration.

Above these other organisational units, the association has a Supervisory Committee, responsible for investigating possible actions or personal issues not in line with the mission of the organisation, but so far only the statutory meeting was held.

The central office is open and available on all days of the week, and usually there is someone in the office except for Sundays.

Mission

Our association is basically nature conservation oriented, but undertakes objectives also in the field of environment protection, formulating its goal and mission as follows:

The extermination and mitigation, possibly the prevention of the impacts of harmful processes on the entire Globe (primarily on the biosphere, stratosphere, lytoshpere), accompanying the growth of human population; the termination of the overexploitation of natural resources, their sustainable management, and consequently the prevention of species extinction, the maintenance and conservation of the biodiversity of the ecosystem, and through this, ensuring a long term opportunity of human society and the improvement of the quality of life.

Our mission is formulated by István Fekete, the famous Hungarian fiction writer: "...Benefiting good, flaring flame and light in those who are questing and awaiting Beauty, to flare light, joy and love in themselves and in others as well..."

1. Biodiversity conservation framework program

1.1. Species protection program

- **Protection of the Great Bustard:** keeping contact with the national park, in-situ population protection, survey, awareness-raising
- In-situ population protection of owls: the population protection activities of the Owl Protector's Circle, installment of nesting boxes
- Installment of nesting boxes for singing birds:
 Installing nesting boxes, regular checking, maintenance
- Other species protection: The protection of currently endangered nests, species (such as white stork, nests of shorebirds etc.)
- Habitat protection of amphibians: Exploring breeding places, investigating the possibilities of creating a tunnel system, awareness-raising
- Development of habitat protection management plans: Developing the strategy for the protection of flagship and umbrella species, by making use of the human resources, with a national scope

1.2. Wildlife protection researches

- **Fish fauna researches:** Examination of the fish fauna of natural waters, population dynamic researches in order to explore the changes of ecological state in waters, conservation proposals and measures
- **Entomological researches:** Examination of the ecological state and changes in the state of habitats, establishing monitoring activities
- Diet examination of tawny owls, small mammal researches: Collection of pellets after the targeted installment of nesting boxes, mapping of the mammal fauna of floodplain habitats
- Complex research of non-protected areas: Initiating the local protection status of habitats not falling under nature conservation, but being locally important; starting the process of legal protection
- Fishpond protection project: Researches on the role
 of fishponds as secondary habitat, development of a
 complex proposal to make the management of fish ponds more nature-friendly, development of mitiga tion of nature conservation damages
- Invasion biology researches: Researches on the expansion of invasive species, on their impacts in natural wildlife communities, development of nature conservation actions, theoretical and practical methods

1.3. GIS in nature conservation subprogram

Archive and monitoring data processing, creation of database, on-line and off-line publication of survey materials

1.4. Foreign study trips

Experience exchange, examination of foreign nature conservation practices

1.5. Development and implementation of complex landscape rehabilitation proposals

Creation of secondary wetland habitats by ecological flooding, in partnership with national parks

1.6. Nature conservation policy activities

- Actions against investments harmful for nature:

 Hindering investments harmful for nature, their investigation, data collection (e.g. the Dévaványa-Túrkeve road, dam on the river Körös etc.)
- Monitoring the trade and smuggling of species protected by international agreements: Information for customs officers, expert work, on-site surveys, reporting, court cases

1.7. Habitat conservation program

- Fegyver Fenék subprogram: conservation of the natural values of Fegyver Fenék through management activities, water supply, creation of nesting places for birds (Füzesgyarmat)
- Véderdő forest subprogram: conservation of the natural values of the Véderdő forest through management activities, and nature conservation forestry interventions (Túrkeve)
- **Gyúri dűlő subprogram:** conservation of the natural values of the Gyúri dűlő through nature conservation management activities (Pásztó)
- Protection and maintenance of the gull colony at Nagylapos: The only functioning mixed gull colony in South Szolnok County and North Békés County with gulls and sterns (Gyomaendrőd)

1.8. Maintenance of a bird repatriation station

The treatment, feeding, recovery and reintroduction of all injured birds that can be healed; making arrangements for the relocation of incurable birds, taking them to other stations

2. Environment protection framework program

2.1. Green energy program

- Maintenance of a sun-collector fitting shop: The maintenance of a community-operated fitting shop, participation in the network, awareness-raising activities, technological displays
- Promotion and implementation of energy efficient solutions: Promotion of energy efficient investments of public institutions, dissemination of information for individuals
- Promotion of renewable resources of energy:
 Awareness-raising on renewable sources of energy, putting political pressure on decision-makers, technological studies, lobby against the use of nuclear energy

2.2. Waste program

- Landscape surgery: Participation in the program of Humusz (Waste Reduction Alliance), cleaning up illegal waste dumps directly and indirectly
- Alternative sewage treatment procedures: Awareness-raising on and the implementation of environment-friendly procedures for the treatment of municipal sewage.
- Awareness-raising on the selective collection of waste: Local and regional initiatives for the selective collection of waste, practical implementation through model projects

3. Sustainable development framework program

3.1. Complex Tisza Program

- Survey on the sustainability of tourism development in the area of Tisza Lake: The promotion of the principles of sustainable development in the area of Tisza Lake, research on the limits to tourism development, the investigation and presentation of the impacts of tourism on the natural environment
- Mapping and monitoring of potential pollution sources: Mapping and researching the potentially polluting sources on the River Tisza and its side rivers, data recording, initiating and promoting their elimination
- Coordination of civil activities related to the River Tisza: Organizing the communication among the organisations working at Tisza, promoting their cooperation, preservation of the Tisza Platform, transferring activities to other sectors
- Strategic planning for the conservation of the Tisza landscapes: Participation in the public consultations related to the Advanced Vásárhelyi Plan concept, communication activities
- Biodiversity conservation in the floodplain forests along the Tisza River: Developing the strategy for enhancing the taxon-level and ecological diversity, implementation, indication by flagship and umbrella species

3.2. "What can we lose?" program for the conservation of the Drava River

Identifying the ways and means to ensure the sustainability of the landscapes along the Drava River, awareness-raising on the impacts of the planned Novo Virje dam on society and on nature, protesting against the construction of the dam

3.3. Agriculture and nature conservation

Researches on the creation of secondary habitats, practical surveys, re-grassing of arable land

3.4. Regional development and Landscape Rehabilitation Program of Túrkeve

Complex implementation of a regional development program based on agri-environmental measures, imple-

mentation of landscape rehabilitation plans with a view to regional development

3.5. Nagykunság-Nagysárrét forest program

Halting the expansion of invasive species, initiating forestation, protection of floodplain forests

3.6. Distribution of agri-environment information

General communication activities, with a focus on the opportunities of the Dévaványa environmentally sensitive area, national lobbying, public consultation

4. Democracy development framework program

4.1. Policy-level activities

Advocacy in the field of civil and environmental policies. Acting as a watchdog for the Parliament and the Ministries, formulation and publication of statements, opinions on public events

4.2. Strengthening the civil society program

Helping other (smaller) NGOs through ensuring infrastructure, fund-raising, partnerships, advisory work

4.3. Comprehensive organisational development program

Developing the overall development strategy of the association, identifying the limits to development, preparing work plan, implementation of communication strategy

4.4. Globalisation subprogram

Awareness-raising on the impacts of globalisation

4.5. Telecottage program

Classical telecottage activities, reacting to the interest and needs of the local community

4.6. Participation in the work of the 'movement'

Advocacy, participation in the activities of the environment and nature conservation NGOs, undertaking tasks of the 'movement'

4.7. International commitments, diplomacy

Policy-level activities, preparation of statements in order to conserve the world's natural values (e.g. whale-hunting, oil catastrophes etc.)

4.8. Green municipality program

- Presence in the local government: Running a candidate at the local election, gaining experience in the field of advocacy in the local government
- "Green representatives" subprogram: Greening the view of people participating in decision-making
- Presence in the local media: Regular information in the local media on the activities of the association, on nature conservation

4.9. EU integration program

- CIPP Program: Participation in the work of the CIPP network together with Soros Foundation and Celodin Kht, maintenance of the website, information dissemination
- Communicating Natura 2000 subprogram: Public participation in the implementation of the Natura 2000 network and the application of the related directives, communication and awareness-raising activities
- Integration communication subprogram: Information dissemination on the impacts, the structure, the history, the opportunities and threats of the European Union
- Participation in the work of the Regional Development Council of the Northern Plain: Ensuring public participation in regional developments and related public consultations
- "What shall we conserve?" subprogram: Drawing attention to the European importance of the natural values of the region, awareness-raising

5. Awareness-raising framework program

5.1. Romanian-Hungarian Nature Park Program

Establishment of a protected cross-border network between the Körös and Maros Rivers, implementation of integrated nature conservation and regional development objectives

5.2. Establishment and maintenance of the Fekete István Center

Completing the construction of the center, conservation of the spiritual heritage of István Fekete, preparing and starting awareness-raising activities

5.3. Conferences

Participation at different thematic conferences, installing booths and exhibitions at such events, organizing conferences

5.4. Organisation of photo exhibitions

Organization and transportation of exhibitions of the Association or of its management jointly or individually, related communication activities

5.5. Reform of hunting program

Making efforts to reform Hungarian hunting practices, developing the hunting culture, revision of the protection status of specific species, awareness-raising on the activities of Italian hunters, promotion of sustainable hunting

5.6. Support to national events

Acting as the main supporter of the meeting of field ornithologists organised by Hortobágy Nature Conservation Association, communication activities, organisation, creating special awards at national study competitions.

5.7. Relationships abroad

Communication with and support to partner organisations in the field of environmental education (Ukraine, Romania)

5.8. Out-of-school environmental education programs

- Competitions, lectures: Accepting invitations from schools, public institutions, organising youth competitions, holding lectures for children and adults on specific topics
- Forest school subprogram: Participation in the implementation of forest school programs upon the request of schools, later the reorganisation of the work in our own center accordingly
- Camping subprogram: Organizing annual nature conservation camps for the members of the association and outsiders as well
- Green days subprogram: Celebrating the dedicated nature conservation days, carrying out programs in schools and in the town, regional coordination of related national events
- Maintenance of thematic library: Developing and maintaining the library of the association, promotion of the use of the library

5.9. Operating an Advisory Office

Participation in the KÖTHÁLÓ – network of environmental advisory offices, providing consultancy services in the field of environment and nature conservation

5.10. Pedagogue awareness-raising program Environmental education and training

5.11. "Zöldike" Program

- Zöldike series: Preparing, editing and publishing volumes on various topics in order to distribute information and raise awareness
- Zöld Híradó Green News: Publication of the quarterly or bi-monthly journal of the association, distribution to the membership and youth (A/4 format, black and white)
- Zöld Kuckó Green Corner: Preparation of a weekly
 5-10 minute long program for distribution at the local cable television channels
- On-line presence: Maintaining, editing and continuously refreshing several websites (www.ramsar.hu, www.nimfea.hu and subpages)
- Preparation of CD ROMs: Preparation and distribution of educational CD-ROMs (e.g. with green eyes, non-protected researches, educational material introducing the region, etc.)
- **Nimfea study books:** Preparing, editing and publishing educational study books on various topics
- Puszta: A collection of scientific publications, the researches of the association, studies on nature from the entire territory of operation
- Nimfea booklets: Preparing, editing and publishing awareness-raising booklets in color, in A/5 format

 Other publications: Publishing and distributing brochures and other communication products (calendars, school timetables, bookmarks)

FINANCIAL REPORT:

1	8	3	7	2	3	4	8	9	1	3	3	5	2	9	0	4
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Statistical number or tax number

Name of the organisation: "NIMFEA" Nature Conservation Association Address of the organisation: Szarvas, Szabadság u. 1-3.

PUBLIC BENEFIT SIMPLIFIED BALANCE-SHEET OF ORGANISATIONS WITH SINGLE-ENTRY BOOK-KEEPING

2 0 0 3 year

"The published data is not audited."

data in thousand HUF

			data in thoi	usana HUF
No	Name of the item	Previous year	Amendment of previous year(s)	Current year
а	b	С	d	е
1	A. Invested assets (2-4.lines)	10.661		19.176
2	I. Intangible assets			
3	II. Fixed assets	10.661		19.176
4	III. Invested financial assets			
5	B. Operating funds (6-9. lines)	21.796		27.288
6	I. Inventory			
7	II. Receivables	2.670		8
8	III. Securities			
9	IV. Cash and cash equivalents	19.126		27.280
10	TOTAL ASSETS	32.457		46.464
11	C. Equity (1216. lines)	29.229		40.418
12	I. Owner's equity / Registered capital			
13	II. Equity change / earnings	10.447		29.229
14	III. Illiquid reserves			
15	IV. Earnings from basic activities (public benefit activity)	18.782		11.189
16	V. Earnings from entrepreneur activities			
17	D. Reserves			
18	E. Capital reserve			
19	F. Liabilities (2021. lines)	3.228		6.046
20	I. Long-term liabilities	2.827		2.186
21	II. Short-term liabilities	401		3.860
22	TOTAL LIABILITIES (11.+17.+18.+19.line)	32.457		46.464

PUBLIC BENEFIT SIMPLIFIED INCOME STATEMENT OF ORGANISATIONS WITH SINGLE-ENTRY BOOK-KEEPING

2 0 0 3 year

"The published data is not audited."

data in thousand HUF

		1		ousand HUF
No	Name of the item	Previous year	Amendment of previous year(s)	Current year
а	b	С	d	е
1	A. Income from all public benefit activities $(I+II)$	45.578		41.841
2	I. INCOMES FINANCIALLY SETTLED (1.+2.+3.+4.+5.)	45.578		41.841
3	1. Support received for public benefit operation	3.162		1.929
4 5	a.) from funders			
5	b.) from government budget			
6	c.) from local government			
7	d.) other	3.162		1.929
8	2. support gained at tenders and calls	25.876		29.050
9	3. income from public benefit activities	16.251		10.843
10	4. Income from membership fee			
11	5. Other income	19		19
12	II. NON-FINANCIAL INCOME			
13	B. Income from entrepreneurial activities (1.+2.)			
14	Financially settled income			
15	2. Non-financial income			
16	C. Effective financial income (A./I.+B./1.)	45.578		41.841
17	D. Non-financial income (A/II+B/2)			
18	E. Expenditures of public benefit activities 1+2+3+4	37.587		40.869
19	1. Expenses eligible as expenditures	21.248		25.620
20	2. Changes in assets considered as expenditures			
21	3. Accounts considered as expenditures	5.548		5.032
22	4. Expenses non-eligible as expenditures	10.791		10.217
23	F. Expenditures of entrepreneurial activities 1+2+3+4			
24	Expenses eligible as expenditures			
25	2. Changes in assets considered as expenditures			
26	3. Accounts considered as expenditures			
27	4. Expenses non-eligible as expenditures			

PUBLIC BENEFIT SIMPLIFIED INCOME STATEMENT OF ORGANISATIONS WITH SINGLE-ENTRY BOOK-KEEPING

2 0 0 3 year

"The published data is not audited."

data in thousand HUF

No	Name of the item	Previous year	Amendment of previous year(s)	Current year
а	В	С	d	е
28	G. Financial earning (+-1.+-2.)	13.539		6.004
29	Financial earning of public benefit activities (A/I-E/1-E/4)	13.539		6.004
30	Financial earning of entrepreneurial activities (B/I-F/1-F/4)			
31	H. Earnings non-financially realized (+-1+-2)	-5.548		-5.032
32	Non-financially realized earnings of public benefit activities (A/II-E/2-E/3)	-5.548		-5.032
33	Non-financially realized earnings of entrepreneurial activities (B/2-F/2-F/3)			
34	I. Pre-tax earnings B-F/I+-H2			
35	J. Profit tax payable			
36	K. Earnings	18.782		11.189
37	Earnings of public benefit activities (A/I+A/II)-(E/1+E/2+E/3)	18.782		11.189
38	Earnings of entrepreneurial activities (I-J)			
DATA	FOR INFORMATION PURPOSES			
39	A. Human expenditures financially settled			
40	1. Salaries			1.939
41	From which - assignment fee			
42	- honorary			
43	2. Other human expenses			2.017
44	Fees and taxes on salaries			1.078
45	B. Material expenditures financially settled		20.061	
46	C. Depreciation		5.032	
47	D. Other expenditures financially settled			525
48	E. Supports given by the organization			
49	From which: support accounted and transfeliability in accordance with Gov. decree 16		ivered as	
50	F. Amount of 1% transferred by APEH (tax	(authority)		262

b) Use of support from the government budget;

The association received support from the budget in 2003. This support was symbolic, as in previous years. It was used in the following ways:

Support paid for human expenditures	0 Th Ft
Cost of services	600 Th Ft
Travel cost	50 Th Ft
Costs of maintenance, repair	200 Th Ft
Telephone	50 Th Ft
Costs of publication design and printing	300 Th Ft
Support altogether	600 Th Ft

The detailed accounts on using the support has been sent to the Prime Ministry Office.

c) Statement on the use of own assets;

The association has no own capital, therefore point (c) is not relevant regarding the organization. In the year 2003 only a few assets have been amortized, so the volume of fixed assets increased, considering the investments made.

d) Earmarked support; (in thousand HUF)

	Name of supporter	Subject of support	Amount
1.	MTvSz-Miliuekontakt	Landscape rehabilitation program	720
2.	Carpathian Foundation	Preparation of Hungarian-Romanian Nature Park	1290
3.	Phare Acces	"What can we lose" Drava program	6259
4.	Soros Foundation	Participation in CIPP program	1750
5.	Soros Foundation	Operational support ¹	15850

e) Support from central budget organ, separated state fund, local government; (in thousand HUF)

	Name of supporter	Subject of support	Amount
1.	Ministry of Environment and Water - KAC budget line 5.1	Complex nature conservation measures	2900
2.	Ministry of Environment and Water - KAC budget line 5.1	Green energy program, maintenance of sun collector assembly workshop	2500
3.	Ministry of Environment and Water - KAC budget line 5.1	Development of landscape rehabilitation program	2500
4.	Ministry of Environment and Water - KAC budget line 5.1	Owl protection activities, awareness raising, research	800
5.	Ministry of Environment and Water - KAC budget line 5.1	Research of non-protected areas	2000
6.	Ministry of Environment and Water - KAC budget line 5.1	Technical conditions of Fekete István Educa- tional Center	1500
7.	Ministry of Agriculture and Rural Development, Fishery Fund	Poster series of protected fish species, awareness-raising	350
8.	Ministry of Environment and Water - KAC budget line 4.4	Construction of Fekete István Educational Center, starting educational activities ²	26490
9.	Ministry of Environment and Water - KAC budget line 5.2	Agri-environmental activities, awareness-raising	1000
10.	Ministry of Environment and Water - KAC budget line 5.10	Celebrating Green Days	100
11.	Ministry of Environment and Water - KAC budget line 5.11	Camping in Cserhát	90
12.	Ministry of Environment and Water - KAC budget line 5.11	Camping in Biharugra	120
13.	Ministry of Environment and Water - KAC budget line 5.2	Presentation of Ramsar sites, creation of webpage	500
14.	Ministry of Agriculture and Rural Development	Communication activities of the landscape rehabilitation program	950
15.	Ministry of Education	Forest School exercise books	1277

f) Amount of the remuneration granted to the officers of the organisation;

The officers of Nimfea (president, vise-president, secretary, three members of the board, members of the discipline and supervisory committees) do not receive regular cost reimbursement, salary or honorary fees falling under relevant legal regulation. In 2003 these officers have undertaken all their public benefit tasks as a voluntary contribution.

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¹ Scheduled for three years

² Contracting has been finalized in 2004

CONTACT DATA OF THE NIMFEA NATURE CONSERVATION ASSOCIATION

Central address of the association

Central office: Túrkeve, Kenyérmezei u. 2/d. sz. Fekete István Center: Túrkeve, Erdőszél u. 4. sz. Postal address: 5421. Túrkeve, P.O. Box: 33. sz. Central phone and fax number: 56/361-505.

E-mail address: nimfea@externet.hu, Website: http://:www.nimfea.hu.

List of the colleagues and officers of the association

	Position	Name	E-mail address	Phone number			
Board	The Board of the association can be reached through the central office.						
	managing director	Sallai R. Benedek	srb@nimfea.hu	20/391-41-47			
	office manager	Barna Tamás	tom@nimfea.hu	20/495-64-88			
_	framework pro- gram leader	Monoki Ákos	akos@nimfea.hu	70/270-71-57			
ybod gı	framework pro- gram leader	Barna Tamás	tom@nimfea.hu	20/495-64-88			
Managing	framework pro- gram leader	Sallai R. Benedek	srb@nimfea.hu	20/391-41-47			
Σ	framework pro- gram leader	Kontos Tivadar	titi@nimfea.hu	70/382-42-34			
	framework pro- gram leader	Fónagy Éva	evi@nimfea.hu	70/562-71-47			
Se	program leader	Székely Zsuzsa	zsuzsa@nimfea.hu	30/535-59-98			
Colleagues	program leader	Tóth István	pityu@nimfea.hu	-			
eellee	assistant	Herbály Zoltán	-	-			
Ö	assistant	Nánási István	admin@nimfea.hu	-			